

RB-322
24/4/26

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(MPP)2025/1/9

New Delhi, dated 24. 4 .2026

**The General Manager(P)
All ZRs/ PUs/ Other Units**

Sub: Manpower Rationalization Target for 2026-27

The Zone wise annual MoU targets for manpower rationalization (Redistribution + Surrender) Key Performance Indicators (KPIs) for the year 2026-27 have been conveyed to E&R Dte. for inclusion in annual performance agreements (MoUs), to be signed between GMs of Zonal railways & Railway Board.

Manpower rationalization target (Redistribution + Surrender) for 2026-27 has been fixed @ 2% of sanctioned strength as on 01.04.2026. Targets set for respective railways/units are attached as **Annexure-A**. All Railways/ PUs/Other units have to ensure that Redistribution/Surrender of posts is done through HRMS portal only.

Further, Railways/ PUs/Units are advised to achieve these targets proportionately on quarterly basis & its accumulation to the end of financial year should be avoided.

This is issued with the approval of Competent authority.

DA: As above

AM
24/4/26

**Amit Singh Mehra
Director (MPP)**

Dy. CPO/HQ
APO/COB

Pl. circulate
to compliance.
@em
24/04/26

Annexure - A

Manpower Rationalization Target for 2026-27

Railway/PU /Others	Sanctioned Strength (As on 01.04.2026)	Rationalization (Redistribution + Surrender) Target
CR	124624	2492
ECOR	61956	1239
ECR	96115	1922
ER	127209	2544
Metro	5112	102
NCR	83346	1667
NER	59702	1194
NFR	72295	1446
NR	165150	3303
NWR	62735	1255
SCR	95402	1908
SECR	59201	1184
SER	98341	1967
SR	95322	1906
SWR	44640	893
WCR	65526	1311
WR	116969	2339
BLW	5747	115
CLW	10703	214
ICF	10862	217
MCF RBL	2699	54
PLW	3432	69
RCF	7344	147
RWF	2488	50
RWP	1012	20
RDSO	2523	50
Total	1480455	29608