

Adv.No. –HAL/T&D/1614/2025-26/437

Date: 09/12/2025

Walk-in for engagement of Engg. Graduate/Diploma/Non-Technical Graduate Apprentices for 01 Year in Hindustan Aeronautics Limited, Nasik under the Apprentices Act, 1961

Hindustan Aeronautics Limited a Maharatna Central Public Sector Undertaking under the Ministry of Defence, Govt. of India, is a premier Aeronautical Industry of South East Asia, with 20 Production/Overhaul/Service Divisions and 10 co-located Research & Design (R&D) Centres and one Facility Management Division, spread across the Country.

Training & Development Institute, HAL, Nasik is inviting applications for one year apprenticeship in the following Disciplines,

Under NATS Scheme

Disciplines, No of Posts, Qualification & Stipend:-

Sr No	Branch	No of Vacancies	Qualification
Engineering Graduates (Stipend – Rs.12300/- per month)			
1	Mechanical Engineering	21	4 years B.E/B.Tech degree in respective branch from recognized university
2	Production Engineering	7	
3	Chemical Engineering	1	
		29	
Diploma (Stipend – Rs.10900/- per month)			
1	Aeronautical Engineering / Aerospace Engineering	1	3 Years Diploma in respective branch approved by State Board of Technical Education & AICTE.
		01	
Non-Technical Graduates (Stipend – Rs.12300/- per month)			
1	Bachelor of Arts	21	3/4 Years degree in respective discipline by the recognized University
2	Hotel Management	1	
3	Nursing Assistant (B.Sc Nursing only)	3	
		25	

Eligibility Criteria

1. **Passing**:- Candidate must have passed Degree/Diploma in the year **2022,2023,2024 & 2025 only**. Candidate should possess Passing Certificate as on date of application as per BOAT guidelines. Candidate with status “Appearing” or “Result awaited” shall not be eligible.

2. **Already registered/Undergoing/Completed apprenticeship:** - Candidates who have already registered as an apprentice in any other company or have completed apprenticeship will not be eligible to apply.
3. **Registration on “<https://nats.education.gov.in>” :** - Candidate must register to obtain Registration Number on <https://nats.education.gov.in>
4. **Nationality** Only Indian nationals are eligible to apply.

Reservation:-

The reservation for engagement of Apprentices will be admissible as per The Apprenticeship Act 1961/Govt of India/HAL guidelines.

Category	Reservation Quota
SC	10%
ST	9%
OBC (NCL)	27%
PWD	4%
EWS	10%

Note:-

- 1) PWD – Persons with Disability/ PWD:- The percentage of disability should not be less than 40%.
- 2) For OBC candidates' non-creamy layer & caste certificate in “Central Government Format” is Mandatory. Candidates failing to produce the Non Creamy layer certificate for OBC will be treated as General Category candidates.
- 3) EWS – Economically Weaker Section. Candidate should produce valid income certificate. The benefit of reservation under EWS can be availed upon production of a valid ‘Income and Asset Certificate’ issued by a Competent Authority. The valid income and Asset Certificate issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate’s claim District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendiary Magistrate / Sub Divisional Magistrate / Taluka Magistrate / Executive Magistrate / extra Assistant Commissioner
 - a) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - b) Revenue Officer not below the rank of Tehsildar and
 - c) Sub-Divisional Officer or the area where the candidate and / or his family normally resides.

How to Apply:-

Candidates are required to appear for physical document verification at HAL Nasik as follows:

1. **Dates of Document verification** : 15th Dec to 17th Dec 2025. (any day)
2. **Time** : 9 am to 1.30 pm
3. **Venue** : HAL Aircraft division Nasik Main Gate

Forms/Documents required at the time of Document Verification:-

- 1. Candidates will have to take a print of Form - A & Form - B on a single page only (Front-Back Print) (are attached below.)**
- 2. Form - A to be filled by Candidate before coming for document verification whereas Form-B (flip side of Form A) is to be kept blank for office use only.**
- 3. Candidates are also advised to keep an extra blank print out of Form-A & Form-B (Front Back) in case of any corrections needed.**
- 4. Aadhar Card**
- 5. Photocopy or Mobile Screenshot of NATS 2.0 Dashboard with Enrolment ID.**
- 6. Original SSC Certificate/Mark sheet.**
- 7. Original Degree/Diploma passing Final Certificate / Provisional Certificate / Mark sheets (All Semester & Consolidated).**
- 8. Original Cast Certificate in central Govt. format (if belongs to SC/ST/OBC).**
- 9. Original Valid Non-Creamy Layer Certificate in Central Govt. format if OBC.**
- 10. Original valid EWS certificate (if desire to have EWS reservation).**
- 11. Original PWD Certificate (if belongs to PWD)**
- 12. MSI card in case of HAL ward.**

Selection:-

Candidates will be provisionally shortlisted on aggregate academic Marks of qualifying examination & as per eligible reservations. The list of shortlisted candidates along with further necessary instructions will be published on www.hal-india.co.in in **Career Section - Aircraft Manufacturing Division, Nasik.**

Important Instructions for Candidates:-

- 1. Kindly read the detail official advertisement 1 before filling the application form.**
- 2. Before applying, the candidate should satisfy themselves regarding eligibility criteria. The candidate should also ensure that the particulars furnished by him/her in the application form are correct in all respect. In case any discrepancy is detected during the engagement process/apprenticeship training, his/her candidature will be cancelled/terminated at any stage.**
- 3. Candidates who have passed the qualifying examination and possessing Original/Provisional certificate are only eligible.**
- 4. Candidates must indicate aggregate percentage of marks as per your university norms in the form-A. In case of CGPA score, conversion to percentage as per the university norms should be done and indicated in the form-A. Candidates have to show valid conversion formula of the university printed on mark Sheet/Certificate. **If not available on mark sheet/certificate the conversion has to be certified by the college principal on letter head which will be verified at the time of document verification.****
- 5. Candidate are requested to enter a valid details viz. email id, mobile number, Aadhar number, Date of Birth, Category, Academic details etc. in the form. HAL-Nasik shall not be responsible for any application being rejected or candidate not shortlisted due to incorrect data.**

6. The apprenticeship portal 'www.nats.education.gov.in' is operated by MHRD Government of India. For enquiries regarding the issues related with web portal, the candidates are requested to contact help line numbers mentioned in the portal. Correspondence with respect to functionality of portal will not be entertained by HAL-Nasik. Portal registration name, Aadhar name & Degree/Diploma certificate name should be same & there should not be any spelling mistake. If there is any error try to get it corrected at the earliest. Upload your original documents on the NATS portal profile (Aadhar Card, Degree/Diploma Passing Certificate, Bank Passbook etc.)
7. After short-listing candidate will have to report HAL-Nasik for apprenticeship training on the prescribed date of joining. If the candidate does not report on scheduled date, it will be assumed that he/she is not interested in the apprenticeship and his/her candidature will be forfeited.
8. All Original certificates / documents should be produced at the time of joining for apprenticeship training.
9. Canvassing in any form will be treated as disqualification.
10. Shortlisted candidates are required to produce medical fitness certificate from Certified Medical Practitioner (minimum MBBS) at the time of joining.
11. Shortlisted candidates need to produce Police Verification certificate from the residing District's/Tehsil's Superintendent/Commissioner of Police at the time of Joining.
12. HAL reserves the right to cancel /change the advertisement and /or the selection process/or the allocation quota there under. Decision of HAL Management regarding the selection will be final.
13. After completion of the training, there will be no obligation on HAL-Nasik to offer any employment to the apprentice in HAL-Nasik.
14. The candidate has to make his/her own arrangement for accommodation & travelling for the engagement process/during Apprenticeship Training Period.
15. **Candidates are advised to check their emails regularly and visit 'www.hal-india.co.in' in Career Section - Aircraft Manufacturing Division, Nasik for updates on the apprentice engagement process.**
16. Candidate need not pay any application/registration fees anywhere.
17. Candidates are requested to read the full advertisement first & incase of any more clarification may contact on following number.
Phone No.(02550)277144

Between 07.30 – 11.15 hrs. & 12.15-14.45 hrs. only from Monday to Saturday (Except Public Holidays)

(A. S. Chandorkar)
Chief Manager (Trg & SD)

Form – A (To be filled by the Candidate accurately)**Note: Form A & Form B to be printed on single page (Front - Back Only)****(Apprentice Document Verification 2025-2026)****for Engineering Graduate/Non-Tech Graduate/Diploma Candidates**

Full Name (In CAPITAL Letters): _____

Email ID (Linked to NATS 2.0 Profile): _____

Full Address: _____
_____**NATS 2.0 Registration Number:** _____

Mobile.1: _____ Mob.2: _____

	Engineering Graduate (Bachelor Degree)	Non-Tech Graduate (Bachelor Degree)	Diploma
Discipline/Branch			
Month & Year of Passing			
University/Board			
Aggregate % as per University Certificate (if mentioned in certificate/Mark sheet)			
CGPA as per As per University Certificate (if mentioned in certificate/Mark sheet)			
Convert CGPA in to percentage (%) as per university formula.			
Mention the conversion formula of CGPA conversion mentioned in certificate or certified by college			

Category as per Central Govt. General/SC/ST/OBC (Write Category)	
If OBC Non-Creamy layer Certificate in central Govt. format (Write Yes/No)	
Validity of Non-Creamy layer Certificate (Write the validity)	
Whether Divyang (PHP)? (Write Yes/No) (If Yes write the % of disability) (Should not be Not less than 40%)	
Whether belongs to EWS (Valid Certificate Required) (Write Yes/No)	
Whether Son/Daughter/Spouse of HAL employee? (Yes/No) (If yes, write Name & PB No of employee) (MSI Card required)	

I hereby declare that the information given in this form is true to the best of my knowledge and belief.

Suppression of any information will be entailed to disqualify from the process of appointment.

Candidate's Signature:**Date:**

Form – B (To be filled by HAL Personnel only at the time of D.V)

(Do not fill this form only bring a blank copy with you at the time of D.V)

Apprentice Document Verification 2025-2026**for Engineering Graduate/Non-Tech Graduate/Diploma**

	Engineering Graduate (Bachelor Degree)	Non-Tech Graduate (Bachelor degree)	Diploma
Discipline/Branch			
Write Aggregate % (if mentioned in certificate/Mark sheet)			
Write CGPA (if mentioned in certificate/Mark sheet)			
Converted CGPA in to Percentage (%) as per university formula or certified by the College			
Conversion Formula as in certificate/mark sheet or certified by the College			

	Details	Format Central/State
Check Category as per Cast Certificate. General/SC/ST/OBC (Write Category)		
If OBC Non-Creamy layer Certificate available at the time of document verification? (Write Yes/No)		
Write Validity of Non-Creamy layer Certificate		
Whether Divyang (PHP)? (Write Yes/No) If Yes write the % of disability. (Not less than 40%)		
Whether belongs to EWS (Check Valid Certificate) (Write Yes/No)		
Whether Son/Daughter/Spouse of HAL employee? (Yes/No) (If yes, write Name & PB No & relation with employee) (Check MSI Card)		

Original Documents not available at DV Desk:

Copy of Aadhar Card / SSC Certificate / Degree or Diploma Certificates / Non-Creamy Layer/Cast Certificate in Central Govt. Format / EWS Certificate/Divyang Certificate.

Signature of Verifier at DV Desk

Employee ID: _____

Name: _____

Date: _____

Signature of Candidate at DV Desk

Name: _____

Date: _____