A Maharatna CPSE
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
HINDUSTAN AERONAUTICS LIMITED

Hindustan Aeronautics Limited
Avionics Division, Hyderabad
Department of Training & Development
Balanagar, Hyderabad- 500042

Skill India
कौशल भारत-कुशल भारत

No: HAL/HD/TRG/2025-26/NATS/01 **Date: 12/05/2025**

Engagement of Engineering Graduates, Graduates in General Stream and Diploma Apprentices in Hindustan Aeronautics Limited, Hyderabad Under the Apprentices Act, 1961

HAL, Hyderabad invites applications from all the eligible Indian Citizens to utilize the opportunity to join the One Year Apprenticeship Training Programme (*as per the Apprentices Act 1961 and its subsequent amendments*) as an Apprentice at AD, HAL, Hyderabad for the year FY2025-26. This program is designed to provide hands-on experience and practical knowledge in a professional environment, helping participants enhance their skills and boost their career prospects. Interested candidates are encouraged to apply and be a part of this enriching journey towards personal and professional development. Details are as follows.

1. **Qualifications and No. of Vacancies:**
   The requisite Qualifications and respective vacancies are as follows:

(a) Technician (Diploma) Apprentices:

Sl. No.	Discipline/ Branch	Vacancies	Qualification Prescribed
1	Electronics & Communication Engineering	20	Diploma in the respective branch of Engineering.
2	Mechanical Engineering	5	
3	Electrical & Electronics Engineering	4	
4	Civil Engineering	1	
5	Computer Science & Engineering	4	
	Diploma Apprentices (Total)	**34**	

(b) General Stream Apprentices:

Sl. No.	Discipline/ Branch	Vacancies	Qualification Prescribed
1	B.Com	15	Graduates in the respective Discipline
2	B.Sc (Electronics)	10	
3	B.Sc (Chemistry)	2	
4	B.Sc (Computers)	5	
	General Stream Graduate Apprentices (Total)	**32**	

(c) Engineering Graduate Apprentices:

Sl. No.	Discipline/ Branch	Vacancies	Qualification Prescribed
1	Electronics & Communication Engineering	30	Graduates in the respective branch of Engineering
2	Mechanical Engineering	13	
3	Electrical & Electronics Engineering	10	
4	Civil Engineering	2	
5	Computer Science & Engineering	4	
6	Aeronautical Engineering	2	
	Engineering Graduate Apprentices (Total)	**61**	

2. Eligibility:

For Technician (Diploma) Apprentices: Candidates should have passed Diploma in Engineering/Technology from State Board of Technical Education as mentioned at 1(a) and the gap between the date of joining and passing date of the qualification should not be more than 5 years.

For Graduate Apprentices in General Stream: Candidates should have successfully completed Degree from a recognized university as mentioned at 1(b) and the gap between the date of joining and the passing date of the qualification should not be more than 5 years.

For Engineering Graduate Apprentices: Candidates should have successfully completed Degree in Engineering/ Technology from a recognized university as mentioned at 1(c) and the gap between the date of joining and passing date of the qualification should not be more than 5 years.

3. Reservations:

The reservations for engagement of Apprentices shall be applicable for EWS, OBC, SC, ST, PH Candidates, Ex-Servicemen as per the Apprentices Act 1961 & Rules and Subsequent amendments and for wards of HAL as per HAL Corporate Office Guidelines.

4. Stipend:

The Stipend shall be paid monthly as per the Apprentices Act 1961 & Rules and Subsequent amendments.

5. How to Apply:

Interested and eligible candidates who meet the notified criteria may Walk-in as per the given details and procedure mentioned below:

Sl. No.	Qualification	Walk-in Date	Reporting Time
1	Engineering Graduates	29th May 2025	9:00 AM
2	Diploma	30th May 2025	
3	Graduates in General Stream	31st May 2025	

Walk-in Venue Address:

Utsav Sadan Auditorium, behind Department of Training & Development,
Hindustan Aeronautics Limited, Avionics Division, Balanagar, Hyderabad- 500042.

6. Documents required at the time of Walk-In:

(a) For Verification of Original Certificates:

1. Aadhar Card
2. SSC/10th Marks Certificate.
3. Birth certificate (*in case date of birth is not mentioned in SSC Certificate*)
4. Degree/ Diploma Certificate marks sheets (*all semesters or consolidated mark sheet*)
5. Original/ Provisional Certificate of qualifying Degree/ Diploma.
6. Reservation/ Community/ Caste certificate (*SC, ST, OBC, EWS, XSM, PWD/ PH*) if applicable.

(b) Documents for Submission.

1. One set of Photo copy/Xerox copy of all the above Certificates.
2. Passport size photographs.

7. **Important Instructions:**

a. Selection is based only on marks secured in Diploma/ Engineering Degree/Graduation in general stream. There will be no written test or interview.

b. Before appearing for the walk-in to apply for Apprenticeship, the candidates should ensure that they meet the requisite eligibility criteria. Candidates should also ensure that the particulars furnished by him/ her in the application are true/ correct in all aspects. In case of submission of any false/ incorrect information or suppression of any facts by any of the candidates or any discrepancy found during the entire engagement process/ training period, the candidature of the respective Candidate shall be cancelled/ terminated with immediate effect.

c. Candidates who have passed the qualifying examination and possessing Original/ Provisional certificate are only eligible.

d. Merit list of the selected candidates shall be hosted on "www.hal-india.co.in" on **30th June 2025** and confirmation emails shall be forwarded to the shortlisted candidates subsequently.

e. The **date of joining/ reporting** for the Apprenticeship is **24th July 2025**. All the selected candidates should be in a position to join the establishment by the prescribed date of joining. If the candidate does not report latest by scheduled date, it is assumed that he/ she is not interested in the apprenticeship and his/ her candidature will be forfeited.

f. Candidates those who have undergone Apprenticeship Training or who are undergoing similar apprenticeship training/ or registered for Apprenticeship training in the respective Qualification under the Apprentices Act 1961 elsewhere are not eligible.

g. OBC candidates should produce Valid Non-Creamy Layer certificate.

h. Canvassing in any form shall lead to disqualification of the candidature.

i. HAL reserves right to alter the allocation of quota for trades any time during the process of engagement. Also, HAL reserves the right to cancel the advertisement and/ or the selection process there under. Decision of HAL Management regarding the selection will be final. Further HAL Management reserves the full right to fill up or otherwise any or all the notified posts depending on the availability of the candidates in any trade/ discipline and also to fill up the vacancies if any.

j. The candidate has to make his/ her own arrangement for accommodation & travelling for the Walk-in process/ joining the apprenticeship.

k. In case of further queries/ clarifications, if any, the candidates may write to us at trg.hyd@hal-india.co.in or contact us at **040-23778283**.

For Hindustan Aeronautics Limited,

12/05/2025

(Done Bala Murali)
Manager (Training),
Department of Training & Development,
Avionics Division, HAL (Hyderabad)