

No. MSDE-1(2)/2023-AP(PMU) (E-58412)
Government of India
Ministry of Skill Development and Entrepreneurship
(Apprenticeship Training Division)

New Delhi, dated 19-02-2024

To

1. All Employing Ministries/Departments / Central Public Sector Enterprises (CPSEs) / Central Public Sector Undertakings and others
2. All the State/UT Governments / State Public Sector Undertakings

Subject: Consideration of duration of apprenticeship training undergone by ITI passed candidates and having National Apprenticeship Certificate in designated trade as work experience - regarding

Sir/Madam,

I am directed to invite your kind attention on the subject mentioned above and to say that successfully completed students from Industrial Training Institutes (ITIs) and possessing National Trade Certificate (NTC) undergo apprenticeship training in an establishment as an apprentice in a relevant designated trade under the Apprentices Act, 1961 notified with the approval of Central Apprenticeship Council (CAC). These apprentices while undergoing apprenticeship training in real working conditions are also exposed to work on various machines and equipment including industry-specific advanced machines and equipment and to the Industry-specific best practices.

2) Considering the above, and also on requests received on various occasions, **the Ministry has decided that apprenticeship training of one year and above may be considered as work experience of one year in regard to those apprentices with ITI qualification under Schedule-1 of the Apprenticeship Rules, 1992, who possess National Apprenticeship Certificate for employment under Central/ State departments/establishments.**

3). You are, therefore, requested to implement the decision and amend/incorporate suitably in the recruitment rules for such posts so that the ITI qualified candidates possessing NAC whose duration of apprenticeship training as stated above are considered as experience while applying for job opportunities in different Central / State /departments/establishments, Central Public Sector Enterprises (CPSEs) / Central Public Sector Undertakings, State Public Sector Undertakings, etc.

4). It is also informed that:

- i. **The decision is applicable prospectively from the date of issue of this order.**
- ii. In the case of school pass-outs (fresher apprentices) who have completed their apprenticeship training in a designated trade and possess NAC, the duration of such apprenticeship training will be considered as training only as they do not possess any prior skill/technical training from any recognized institutes before undergoing such apprenticeship training in a designated trade.

This issue with the approval of competent authority.

Yours faithfully,



(V.S. Arvind)

Deputy Secretary to the Govt. of India

Copy to:

1. PS to Hon'ble Minister, MSDE – For kind information
2. PS to Hon'ble Minister of State, MSDE – For kind information
3. Sr PPS to Secretary (MSDE) – For kind information
4. Sr PPS to Joint Secretary & Central Apprenticeship Adviser, MSDE – For kind information.
5. Regional Directors of all RDSDEs
6. State Apprenticeship Advisers
7. CEO, NSDC
8. Joint Apprenticeship Advisers of Sector Skill councils
9. Joint Secretary (dealing with NATS), Department of Higher Education, Ministry of Education
10. Director, Board of Apprenticeship Training (BOAT)/ Board of Practical Training (BoPT)
11. Guard file 2024
