

**Tata Steel Limited invites application for
Trade Apprenticeship Training (2022)**

TSL / REC /TA / 1010 / 22

Dated: 02nd December 2022

For Employees'/Ex-Employees' Wards of Tata Steel Limited and
Registered Relations of Employees'/Ex-Employees' (wherever applicable) of Tata Steel Limited.

Applications are invited from:

- 1) **Employee Wards:** Son / Daughter / Son-in-law (in case the employee has no son) / Spouse of current / ex-employee of Tata Steel.
- 2) **Registered Relations (wherever applicable):** (Relations in the approved category registered with concerned division against the service of employees)

1) **ELIGIBILITY:**

a) **Minimum Educational Qualification:**

The candidate must have passed Matriculation or equivalent examination as per board criteria. However, he/she must have obtained **pass marks in English, Science and Mathematics** in matriculation or equivalent examination.

b) **Age Criteria:**

- i. **Employee Ward:** The candidate must have been born between **01-July-2003** and **01-Jan-2007**(including these two dates). In case of Scheduled Caste / Scheduled Tribe candidate, the date of birth should be between **01-July-2002** and **01-Jan-2007** (including these two dates).
- ii. **Registered Relations:** The candidate must have been born between **01-July-1992** and **01-July-2004** (including these two dates).

c) **Minimum Physical Standards:**

- Height: 152 cm. (for girls 142 cm.)
- Expansion of Chest: 5 cm
- Weight: 45 Kg. (for girls 40 Kg.)
- Eyesight 6/6 both eyes with glasses
- Power of glasses \pm 4.0 maximum
- Colour vision: Normal

2) **STIPEND, TRAINING & EMPLOYMENT DETAILS:**

- 1) The candidates on selection will be provided Apprenticeship Training at SNTI, Tata Steel Limited.
- 2) Candidates will be registered in Apprenticeship Portal and get a stipend during training period as specified in the Apprentices Act, provided the performance and conduct is found satisfactory.
- 3) **Allocation of Trade and Duration of Training:** Allotment of trades will be based on merit of the candidate in the interview (written test and matriculation marks will be considered in case of common marks in interview). The training duration will be of 2 years based on the attendance and individual module pass marks (governed by training reference manual).

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- 4) **The Apprentices Training Programme is a compliance requirement as governed by the Apprentices Act, 1961 and its latest amendments and hence is not a guarantee for employment.**
- 5) **However, on successful completion of the training and on being successfully awarded the National Apprenticeship Certificate on clearing the All-India Trade Test (AITT), in case of need of trained manpower, the candidate may be appointed on rolls of any subsidiary of Tata Steel Limited at any location.**

3) **HOW TO APPLY:**

Go to <https://www.tatasteel.com/careers/> then click on “Apply for jobs / internship” tab.

Click on **Application tab** for registration / online application link.

For **registration**, please use below link

<https://cdn.digialm.com/EForms/configuredHtml/31595/80409/Registration.html>

After registration, please fill the **application form** using the below link

<https://cdn.digialm.com/EForms/configuredHtml/31595/80409/login.html>

For Application related query connect helpdesk

Toll No: 022-61306241

Email Id: snti.recruit@tatasteel.com

(NB: Queries will be entertained over e-mail having **subject line “TA 2022 Query”**)

To download the Admit Card for the assessment, click on the link given below:

<https://cdn.digialm.com/EForms/configuredHtml/31595/80409/login.html>

4) **IMPORTANT DATES:**

On-line application will be open from **02nd December 2022 to 12th December 2022.**

Admit Card will be released on **28th December 2022.**

Centre Based Written Test will be conducted on **02nd and 03rd January 2022.**

5) **SPECIAL INSTRUCTION:**

1. Last Date of submission of online Application: **12th December 2022.**
2. No hard copy document to be submitted. All required documents to be attached in the online application, in absence of which the application may be rejected.
3. If found to be ineligible at any stage of the selection process or during the training, the candidate will not be considered for apprenticeship or the training will be terminated, as the case may be.
4. All communication will be done over the registered e-mail id. TSL will not be responsible in case of non-receipt of any e-mail due to sync issues or wrong e-mail id.

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5. Admit card can be downloaded from the examination portal. Date of releasing the admit card which will also contain the date of examination will be communicated over your registered e-mail id. Delayed response in viewing the mail will not be entertained.
6. All necessary documents will be verified on the day of interview for candidates selected in the written test.

6) SSELECTION PROCESS:

- Selection will be done based on Written Test followed by Personal Interview and Medical Examination.
- **Women candidates are encouraged to apply.**
- **CANVASSING IN ANY FORM WILL AUTOMATICALLY DISQUALIFY THE CANDIDATE**

Shanda:

Chief L&D and Chief Diversity Officer